



Boy Scout Troop 794

Mission Hills Church
620 SouthPark Drive
Littleton, CO 80120
www.bsatroop794.org

DISCIPLINE PROCEDURE

This Discipline Procedure is required by the Charter Organization (Mission Hills Church) to be implemented if required under all applicable circumstances, in the best and highest interest of the safety and well-being of each and every Scout in our Troop. This procedure will not be used capriciously under any circumstances, nor will this procedure be used if procedures prescribed by Boy Scouts of America should take precedence.

Adult Leadership Duties and Responsibilities

- Pay attention and actively monitor Scout activities and behavior.
- Enforce discipline requirements from the Scouting Guide.
- Model BSA and Troop values including discipline, uniform, and Christian character.
- Follow Patrol Advisor Guidelines.

Incident Procedure

- Receive report from Scout or directly report incidents to the outing SPL and Adult-in-Charge.
- If it can be concluded that any form of abuse has occurred, notify local or camp authorities, or District Scout Executive ASAP.

IF ABUSE HAS NOT OCCURRED, THE FOLLOWING PROCEDURE SHOULD BE FOLLOWED

- Adult and SPL will form a Leadership Council and conduct an inquiry with involved Scout(s) and witnesses (if any).
 - Question each Scout individually to determine consistency differences in the account.
 - Cross-examine individual Scouts on essential points of difference.
 - Address the issue to the group of Scouts and witnesses (if applicable), review similarities and differences, and document in writing for possible report to Charter Organization or District as applicable.
 - The Leadership Council consists of as many Patrol Advisors as are present, but not less than 2, the outing SPL and Adult-in-Charge, and Charter Organization Representative (if present).
- Leadership Council will excuse the Scouts and witnesses to a neutral location under supervision, and will decide the disciplinary action and further steps deemed necessary (if any).

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- Adult-in-Charge or Charter Organization Representative will contact parents from the outing location if any BSA Youth Protection Guidelines have been violated, or if there is any probability that the infraction may involve personal abuse of any kind.
- The Charter Organization Representative and outing Adult-in-Charge will convene a meeting of the Scouts involved, parents, and outing SPL, as soon as possible after return.
 - Adult-in-Charge will review findings as objectively as possible and distribute written report of findings from the outing inquiry.
 - Scouts will be asked to reconcile their behavior with their Scout brothers, with repentance, forgiveness, and redemption as explicitly desired outcomes.
 - Excuse Scouts to a neutral, supervised location.
 - Parents will be asked to comment and participate in the discussion, and will be asked to assist in the disciplinary process to reinforce desired behavior and help prevent offending behavior in the future.
 - Scouts are asked to return.
 - The Adult-in-Charge and Charter Organization Representative will decide and communicate the minimum Troop disciplinary action to the Scouts and parents and request concurrence or further action until mutual agreement is achieved.
- Charter Organization Representative will file written reports to the Charter Organization (MHC), and to District as applicable or appropriate.
- Further action will be taken if dictated by the Charter Organization or District as applicable.

HONOR THE LORD JESUS CHRIST WITH OUR BEHAVIOR!